

**Private Sector / Non-Pensionable Employees (Ministries, Statutory Bodies & Aided Schools)**

**Full Employer & Graduated Employee (F/G) Contribution Rate (From 1 January 2016) Table for Singapore Permanent Residents (SPRs) during 1st Year of SPR Status**

Employee's Age (Years)	Employee's total wages for the calendar month	Total CPF contributions (Employer's & Employee's share)	Employee's share of CPF contributions
55 & below	≤ \$50	Nil	Nil
	> \$50 to \$500	17% (TW)	Nil
	> \$500 to < \$750	17% (TW) + 0.15 (TW - \$500)	0.15 (TW - \$500)
	≥ \$750	[22% (OW)]* + 22% (AW) *Max. of \$1,320	[5% (OW)]* + 5% (AW) *Max. of \$300
Above 55 - 60	≤ \$50	Nil	Nil
	> \$50 to \$500	13% (TW)	Nil
	> \$500 to < \$750	13% (TW) + 0.15 (TW - \$500)	0.15 (TW - \$500)
	≥ \$750	[18% (OW)]* + 18% (AW) *Max. of \$1,080	[5% (OW)]* + 5% (AW) *Max. of \$300
Above 60 - 65	≤ \$50	Nil	Nil
	> \$50 to \$500	9% (TW)	Nil
	> \$500 to < \$750	9% (TW) + 0.15 (TW - \$500)	0.15 (TW - \$500)
	≥ \$750	[14% (OW)]* + 14% (AW) * Max. of \$840	[5% (OW)]* + 5% (AW) * Max. of \$300
Above 65	≤ \$50	Nil	Nil
	> \$50 to \$500	7.5% (TW)	Nil
	> \$500 to < \$750	7.5% (TW) + 0.15 (TW - \$500)	0.15 (TW - \$500)
	≥ \$750	[12.5% (OW)]* + 12.5% (AW) * Max. of \$750	[5% (OW)]* + 5% (AW) *Max. of \$300

**Notes:**

OW: Ordinary Wages (capped at OW Ceiling of \$6,000)

AW: Additional Wages

TW: Total Wages = OW + AW

Steps to compute CPF contribution:

- 1) Compute the total CPF contribution (rounded to the nearest dollar). An amount of 50 cents should be regarded as an additional dollar.
- 2) Compute the employee's share of CPF contribution (cents should be dropped).
- 3) Employer's share = Total contribution - Employee's share

These rates are only applicable to employees of Private Sector, Statutory Bodies and Aided Schools after CPF Board approves the joint application by an employer and his 1st year SPR employee to contribute to CPF at higher rates. Refer to <https://www.cpf.gov.sg/employers> for more information.