

COMPARISON OF WORK PASSES FOR SKILLED & SEMI-SKILLED WORKERS IN SINGAPORE (aka: WORK VISA / WORK PERMIT)					
Features	S Pass	Work Permit (WP) For Foreign Worker (FW)	Work Permit (WP) For Foreign Domestic Worker / Helper / Maid (FDW)	Work Permit (WP) For Confinement Nanny (CN)	Work Permit (WP) For Performing Artiste (PA)
Who it is for	Mid-Skilled Technical Staff who meet the eligibility criteria.	Foreign Workers from approved source countries in 5 Sectors: <ul style="list-style-type: none"> Construction Manufacturing Marine Shipyard Process Services 	Foreigners employed as Domestic Helpers in Singapore (also known as Maid)	Malaysians employed as confinement nannies in Singapore	Foreign performing artistes working in eligible public entertainment outlets such as bars, hotels and nightclubs
Eligibility to apply	<ul style="list-style-type: none"> A degree or diploma MOM may consider technical certificates, such as courses for qualified technicians or specialists The certification should include at least 1 year of full-time study Years of relevant work experience 	Sector wise specific skills required: <ul style="list-style-type: none"> Basic-Skilled Higher-Skilled 	<ul style="list-style-type: none"> Female From 23 to 50 years old at the time of application FDWs above 50 years old can only renew their work permits until they reach 60 years old From an approved source country or region Minimum 8 years of formal education with a recognised certificate 	<ul style="list-style-type: none"> Female Be a Malaysian Be 21 years old and above at the time of application Be 23 to 70 years old at the time of the application Work at your residence 	<ul style="list-style-type: none"> Foreign performing artistes are not subject to source country restriction The minimum age for all non-domestic foreign workers is 18 years old

REMARKS: * All Work Pass holders need to meet certain requirements to hold the passes which are subject to approval by The Ministry Of Manpower (MOM). * Source of Information, Guidelines, Rules & Regulations is from the MOM.

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Who can apply	An employer or appointed employment agent	An employer or appointed employment agent	An employer or appointed employment agent	An employer or appointed employment agent	An employer or appointed employment agent
When can apply	Only after registering the company	Only after registering the company	Only when the Employer is eligible to apply	Only after registering the company	Only after registering the company
Minimum salary	Fixed monthly salary of at least \$2,500 w.e.f. 01-Oct-2020. <ul style="list-style-type: none"> More experienced and early 40s candidates need higher salaries than the qualifying salary. 	No minimum salary required for Work Permit	No minimum salary required for Work Permit	No minimum salary required for Work Permit	No minimum salary required for Work Permit
What is the duration	Up to 2 years	Up to 2 years subject to Passport validity, Security Bond and Employment period	Up to 2 years subject to Passport validity & Security Bond and	Up to 16 weeks starting from the birth of the child	Up to 6 months
Is it renewable	<ul style="list-style-type: none"> Yes, S Pass is renewable. New Salary criteria is applicable for renewals w.e.f. 01-May-2021. 	Yes, Work Permit for Foreign Worker is renewable	Yes, Work Permit for Foreign Domestic Worker is renewable	No, Work Permit for Nanny is not renewable	<ul style="list-style-type: none"> No, Work Permit for Performing Artiste is not renewable PA Pass holders cannot get any type of Work Permit until 1

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					year after the last one expires or gets cancelled
Passes for Spouse & Unmarried Children	Available for certain family members of pass holders	Not Available for Work Permit holders	Not Available for Work Permit holders	Not Available for Work Permit holders	Not Available for Work Permit holders
Eligibility for dependant's Pass	Fixed monthly salary of at least \$6,000 is eligible for Dependants (DP holders)	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders
LOC eligibility for DP holders	DP holder of S Pass is not allowed for LOC. You should apply for Work Permit, S Pass or EP instead.	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders
Eligibility for LTVP for Parents	S Pass holder with a fixed monthly salary of at least \$12,000 is eligible for LTVP for Parents	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders
Foreign worker levy or quota	Employers are subject to Quota And Levy for S Pass Employees	Work Permit is limited by industry wise Quota And Levy	Employers must pay monthly levy for WP for FDW	Employers must pay monthly levy for WP for Nanny	Employers are subject to Quota and Levy for each Performing Artiste

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<i>Medical insurance</i>	Employers must provide Medical Insurance for S Pass holders	Employers must provide Medical Insurance for S Pass holders	Employers must provide Medical and Personal Accident Insurance for FDW	Employers must provide Medical Insurance for Nanny	Employers must provide Medical Insurance for Performing Artiste
<i>Security Bond (Immigration Bond)</i>	Security Bond is not required for S Pass	Security Bond is required for Work Permit for FW	Security Bond is required for Work Permit for FDW	Security Bond is not required for Malaysians	Security Bond is required for Work Permit for PA
<i>Fair Consideration Framework (FCF) Job Advertisement Requirements for Employer</i>	<ul style="list-style-type: none"> Mandatory w.e.f. 01-Oct-2020 unless exempted. Strongly encouraged to publish even exempted. 	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable
<i>Relevant legislation</i>	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act 	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act 	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act 	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act 	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act

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