



ACHI BIZ SERVICES PTE. LTD.

ONE STOP CORPORATE SERVICES WITH BEYOND EXPECTATIONS!



WHAT ARE THE PASSES AVAILABLE IN SINGAPORE FOR SKILLED AND SEMI-SKILLED WORKERS?



S PASS



**WORK PERMIT
FOR MIGRANT
WORKER (MW)**



**WORK PERMIT
FOR
PERFORMING
ARTISTE (PA)**



**WORK PERMIT
FOR MIGRANT
DOMESTIC
WORKER (FDW)**



www.ACHIBIZ.com



**WORK PERMIT
FOR
CONFINEMENT
NANNY (CN)**



**CORPORATE SERVICE PROVIDER (CSP) /
REGISTERED FILING AGENT (RFA)**

**EMPLOYMENT CUM RECRUITMENT AGENCY,
HR COMPLIANCE & IMMIGRATION SERVICES**

**ACRA UEN: 201415822C | ACRA RFA: FA20143418 | MOM EAL: 18C9185 | REPUBLIC OF SINGAPORE
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AN OVERVIEW & KEY FACTS ON S PASS IN SINGAPORE

EMPLOYMENT CUM RECRUITMENT AGENCY,
HR COMPLIANCE & IMMIGRATION SERVICES

WHO IT IS FOR?

MID-SKILLED
TECHNICAL STAFF WITH
ELIGIBILITY CRITERIA

WHO CAN APPLY?

EMPLOYER OR
APPOINTED
EMPLOYMENT AGENCY
(EA)

WHAT IS THE DURATION?

UP TO 2 YEARS

IS IT RENEWABLE?

YES, UP TO 2 YEARS

ELIGIBILITY FOR DEPENDANTS (DP)?

FIXED MONTHLY
SALARY OF AT LEAST
SGD6,000 IS ELIGIBLE

ELIGIBILITY FOR PARENTS LTVP?

FIXED MONTHLY
SALARY OF AT LEAST
SGD12,000 IS ELIGIBLE

CAN DP OF S PASS WORK WITH LOC?

NO. DP OF S PASS
HOLDER IS NOT
ALLOWED TO WORK
WITH LOC

QUOTA OR LEVY FOR S PASS?

YES. BOTH LEVY &
QUOTA ARE
APPLICABLE



SALARY FOR ALL SECTORS EXCLUDING FINANCIAL FROM 01-SEP-2022?

MINIMUM: SGD3,000

SALARY FOR FINANCIAL SECTOR FROM 01-SEP- 2022?

MINIMUM: SGD3,500

SALARY FOR MID 40-S FOR ALL SECTORS EXCL. FINANCIAL FROM 01-SEP-2022?

SALARY INCREASES UP
TO SGD4,500

SALARY FOR MID 40-S FOR FINANCIAL SECTOR FROM 01-SEP-2022?

SALARY INCREASES UP
TO SGD5,500

SALARY FOR ALL SECTORS EXCLUDING FINANCIAL FROM 01-SEP-2023?

MINIMUM SGD3,150
WHICH INCREASES UP TO
SGD4,500 FOR MID 40-S

SALARY FOR FINANCIAL SECTOR FROM 01-SEP-2023?

MINIMUM: SGD3,650
WHICH INCREASES UP TO
SGD5,500 FOR MID 40-S

SALARY FOR ALL SECTORS EXCLUDING FINANCIAL FROM 01-SEP-2025?

MINIMUM SGD3,300
WHICH INCREASES UP TO
SGD4,500 FOR MID 40-S

SALARY FOR FINANCIAL SECTOR FROM 01-SEP-2025?

MINIMUM: SGD3,800
WHICH INCREASES UP TO
SGD5,500 FOR MID 40-S

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AN OVERVIEW & KEY FACTS ON WORK PERMIT (WP) FOR MIGRANT WORKER (MW)

**CORPORATE SERVICE PROVIDER (CSP) /
REGISTERED FILING AGENT (RFA)**

WHO IT IS FOR?

**FOREIGN WORKERS
FROM APPROVED
SOURCE
COUNTRIES IN 5
SECTORS**

**WHAT ARE 5
SECTORS?**

**CONSTRUCTION,
MANUFACTURING,
MARINE SHIPYARD,
PROCESS & SERVICES**



**IS MINIMUM
QUALIFICATION
REQUIRED?**

**INDUSTRY WISE
SKILLS
CERTIFICATION MAY
BE REQUIRED**

**IS MINIMUM
SALARY REQUIRED
TO APPLY WORK
PERMIT (MW)?**

**NO MINIMUM
SALARY REQUIRED**



VALIDITY OF WP?

**UP TO 2 YEARS
SUBJECT TO
PASSPORT VALIDITY,
SECURITY BOND &
EMPLOYMENT
PERIOD**

IS WP RENEWABLE?

**YES, UP TO 2 YEARS
SUBJECT TO
PASSPORT VALIDITY
& SECURITY BOND**

WHO CAN APPLY?

**EMPLOYER OR
APPOINTED
EMPLOYMENT
AGENCY**

**PASSES FOR FAMILY
MEMBERS?**

**NOT AVAILABLE
FOR WORK PERMIT
HOLDERS**

**ARE QUOTA & LEVY
APPLICABLE?**

**YES, WP IS LIMITED
BY INDUSTRY WISE
QUOTA & LEVY**

**ARE MEDICAL INS. &
PCP MANDATORY?**

**YES, THE EMPLOYER
MUST PROVIDE MI
FOR ALL WP & PCP
ONLY FOR CMP
SECTORS**

**IS WORK INJURY
COMPENSATION
INSURANCE (WICI)
MANDATORY?**

**YES, THE EMPLOYER
MUST PROVIDE WICI
AS PER WICA (ACT)**

**RELEVANT
LEGISLATION?**

**CONDITIONS OF
WORK PASS –
EMPLOYMENT OF
FOREIGN
MANPOWER ACT**

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**EMPLOYMENT CUM RECRUITMENT AGENCY,
HR COMPLIANCE & IMMIGRATION SERVICES**

AN OVERVIEW ON WORK PERMIT (WP) FOR MIGRANT DOMESTIC WORKER (MDW)

WHO IT IS FOR?

FOR FOREIGNERS
FROM ONLY CERTAIN
COUNTRIES TO
WORK AS DOMESTIC
HELPERS

ELIGIBILITY?

BOTH EMPLOYERS
AND MDW MUST
MEET THE
ELIGIBILITY
CRITERIA

**IS MINIMUM
QUALIFICATION
REQUIRED?**

MINIMUM 8 YEARS
OF FORMAL
EDUCATION WITH A
RECOGNISED CERT.

**IS MINIMUM
SALARY REQUIRED
TO APPLY WORK
PERMIT (MDW)?**

NO MINIMUM
SALARY REQUIRED

VALIDITY OF WP?

UP TO 2 YEARS
SUBJECT TO
PASSPORT VALIDITY
& SECURITY BOND

IS WP RENEWABLE?

YES, UP TO 2 YEARS
SUBJECT TO
PASSPORT VALIDITY
& SECURITY BOND



WHO CAN APPLY?

EMPLOYER OR
APPOINTED
EMPLOYMENT
AGENCY

**PASSES FOR FAMILY
MEMBERS?**

NOT AVAILABLE
FOR WORK PERMIT
HOLDERS

**ARE QUOTA & LEVY
APPLICABLE?**

MDW IS SUBJECT
TO ONLY LEVY &
NOT QUOTA

**IS MEDICAL
INSURANCE
MANDATORY?**

YES, THE EMPLOYER
MUST PROVIDE
MEDICAL
INSURANCE

**IS PERSONAL
ACCIDENT
INSURANCE
MANDATORY?**

YES, THE EMPLOYER
MUST PROVIDE PAI

**RELEVANT
LEGISLATION?**

CONDITIONS OF
WORK PASS –
EMPLOYMENT OF
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MANPOWER ACT

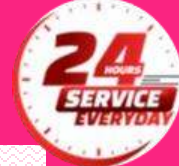
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AN OVERVIEW ON WORK PERMIT (WP) FOR CONFINEMENT NANNY (CN)

WHO IT IS FOR?

ONLY FOR
MALAYSIAN
FEMALES TO WORK
AS CONFINEMENT
NANNIES

ELIGIBILITY?

BOTH EMPLOYERS
& NANNIES MUST
MEET THE
ELIGIBILITY
CRITERIA

**AGE CRITERIA FOR
NANNIES?**

23 TO 70 YEARS
OLD AT THE TIME
OF APPLICATION

**IS MINIMUM
SALARY REQUIRED
TO APPLY WP FOR
NANNIES?**

NO MINIMUM
SALARY REQUIRED

VALIDITY OF WP?

UP TO 16 WEEKS
STARTING FROM
THE BIRTH OF THE
CHILD

IS WP RENEWABLE?

NO

WHO CAN APPLY?

EMPLOYER OR
APPOINTED
EMPLOYMENT
AGENCY

**PASSES FOR FAMILY
MEMBERS?**

NOT AVAILABLE
FOR WORK PERMIT
HOLDERS

**ARE QUOTA & LEVY
APPLICABLE?**

NANNIES ARE
SUBJECT TO ONLY
LEVY & NOT QUOTA

**IS MEDICAL
INSURANCE
MANDATORY?**

YES, THE EMPLOYER
MUST PROVIDE
MEDICAL
INSURANCE

**IS SALARY TAXABLE
FOR NANNIES?**

YES, REFER TO IRAS
FOR MORE DETAILS

**RELEVANT
LEGISLATION?**

CONDITIONS OF
WORK PASS –
EMPLOYMENT OF
FOREIGN
MANPOWER ACT



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AN OVERVIEW ON WORK PERMIT (WP) FOR PERFORMING ARTISTES (PA)

CORPORATE SERVICE PROVIDER (CSP) /
REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY,
HR COMPLIANCE & IMMIGRATION SERVICES

WHO IT IS FOR?

FOREIGN
PERFORMING
ARTISTES WORKING
IN ELIGIBLE PUBLIC
ENTERTAINMENT
OUTLETS

ELIGIBILITY?

BUSINESS MUST
MEET THE
ELIGIBILITY
CRITERIA

MINIMUM AGE?

MINIMUM AGE FOR
ALL NON-DOMESTIC
FOREIGN WORKERS
IS 18 YEARS OLD

IS MINIMUM
SALARY REQUIRED
TO APPLY WP FOR
ARTISTES?

NO MINIMUM
SALARY REQUIRED

VALIDITY OF WP
FOR PERFORMING
ARTISTES?

UP TO 6 MONTHS

IS WP RENEWABLE?

NO. YOU CANNOT GET
ANY TYPE OF WP
UNTIL 1 YEAR AFTER
THE LAST ONE EXPIRES
OR GETS CANCELLED.



WHO CAN APPLY?

EMPLOYER OR
APPOINTED
EMPLOYMENT
AGENCY

PASSES FOR FAMILY
MEMBERS?

NOT AVAILABLE
FOR WORK PERMIT
HOLDERS

ARE QUOTA & LEVY
APPLICABLE?

YES, EMPLOYERS
ARE SUBJECT TO
LEVY & QUOTA FOR
EACH WP HOLDER

IS MEDICAL
INSURANCE
MANDATORY?

YES, THE EMPLOYER
MUST PROVIDE
MEDICAL
INSURANCE

IS SALARY TAXABLE?

YES, EMPLOYERS
SHOULD WITHHOLD
15% OF INCOME (IF
APPLICABLE). REFER
TO IRAS FOR MORE
DETAILS.

RELEVANT
LEGISLATION?

CONDITIONS OF
WORK PASS –
EMPLOYMENT OF
FOREIGN
MANPOWER ACT

