



AN OVERVIEW ON WORK PERMIT (WP) FOR CONFINEMENT NANNY (CN)

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

WHO IT IS FOR?
ONLY FOR MALAYSIAN FEMALES TO WORK AS CONFINEMENT NANNIES

ELIGIBILITY?
BOTH EMPLOYERS & NANNIES MUST MEET THE ELIGIBILITY CRITERIA

WHO CAN APPLY?
EMPLOYER OR APPOINTED EMPLOYMENT AGENCY

PASSES FOR FAMILY MEMBERS?
NOT AVAILABLE FOR WORK PERMIT HOLDERS

AGE CRITERIA FOR NANNIES?
23 TO 70 YEARS OLD AT THE TIME OF APPLICATION

IS MINIMUM SALARY REQUIRED TO APPLY WP FOR NANNIES?
NO MINIMUM SALARY REQUIRED

ARE QUOTA & LEVY APPLICABLE?
NANNIES ARE SUBJECT TO ONLY LEVY & NOT QUOTA

IS MEDICAL INSURANCE MANDATORY?
YES, THE EMPLOYER MUST PROVIDE MEDICAL INSURANCE

VALIDITY OF WP?
UP TO 16 WEEKS STARTING FROM THE BIRTH OF THE CHILD

IS WP RENEWABLE?
NO

IS SALARY TAXABLE FOR NANNIES?
YES, REFER TO IRAS FOR MORE DETAILS

RELEVANT LEGISLATION?
CONDITIONS OF WORK PASS – EMPLOYMENT OF FOREIGN MANPOWER ACT

