



AN OVERVIEW ON WORK PERMIT (WP) FOR PERFORMING ARTISTES (PA)

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

WHO IT IS FOR?
FOREIGN PERFORMING ARTISTES WORKING IN ELIGIBLE PUBLIC ENTERTAINMENT OUTLETS

ELIGIBILITY?
BUSINESS MUST MEET THE ELIGIBILITY CRITERIA

WHO CAN APPLY?
EMPLOYER OR APPOINTED EMPLOYMENT AGENCY

PASSES FOR FAMILY MEMBERS?
NOT AVAILABLE FOR WORK PERMIT HOLDERS

MINIMUM AGE?
MINIMUM AGE FOR ALL NON-DOMESTIC FOREIGN WORKERS IS 18 YEARS OLD

IS MINIMUM SALARY REQUIRED TO APPLY WP FOR ARTISTES?
NO MINIMUM SALARY REQUIRED

ARE QUOTA & LEVY APPLICABLE?
YES, EMPLOYERS ARE SUBJECT TO LEVY & QUOTA FOR EACH WP HOLDER

IS MEDICAL INSURANCE MANDATORY?
YES, THE EMPLOYER MUST PROVIDE MEDICAL INSURANCE

VALIDITY OF WP FOR PERFORMING ARTISTES?
UP TO 6 MONTHS

IS WP RENEWABLE?
NO. YOU CANNOT GET ANY TYPE OF WP UNTIL 1 YEAR AFTER THE LAST ONE EXPIRES OR GETS CANCELLED.

IS SALARY TAXABLE?
YES, EMPLOYERS SHOULD WITHHOLD 15% OF INCOME (IF APPLICABLE). REFER TO IRAS FOR MORE DETAILS.

RELEVANT LEGISLATION?
CONDITIONS OF WORK PASS – EMPLOYMENT OF FOREIGN MANPOWER ACT

