



KEY FACTS ON OVERSEAS NETWORKS & EXPERTISE (ONE) PASS

IS ONE PASS OPEN FOR APPLICATION & FOR WHICH SECTORS?

ONE PASS IS OPEN FOR APPLICATIONS FROM 01 JANUARY 2023 ACROSS ALL SECTORS

WHO CAN APPLY ONE PASS?

CANDIDATES CAN APPLY DIRECTLY, BY THE APPOINTED (LICENSED) EMPLOYMENT AGENCY (EA) OR BY THE EMPLOYER.



CAN ONE PASS HOLDER START THE COMPANY IN SINGAPORE?

YES, ONE PASS HOLDER CAN CONCURRENTLY START, OPERATE, AND WORK FOR MULTIPLE COMPANIES IN SINGAPORE AT ANY ONE TIME

IS ONE PASS SUBJECT TO FAIR CONSIDERATION FRAMEWORK (FCF) JOB ADVERTISING REQUIREMENT?

NO, THE ONE PASS HOLDERS WILL NOT BE SUBJECT TO FCF JOB ADVERTISING REQUIREMENT

WHAT ARE THE ROUTES?

EITHER BY MEETING OUT WITH THE FIXED MONTHLY SALARY CRITERIA OR WITH OUTSTANDING ACHIEVEMENTS ACROSS THE ARTS AND CULTURE, SPORTS, SCIENCE AND TECHNOLOGY, AND RESEARCH AND ACADEMIA

SALARY ELIGIBILITY CRITERIA?

NEED TO HAVE EARNED FIXED MONTHLY SALARY OF AT LEAST SGD30K CONSECUTIVELY FOR 1 YEAR OR MUST HAVE SECURED A POTENTIAL EMPLOYER WITH SGD30K SALARY

CAN ONE PASS HOLDERS BRING IN THEIR FAMILY MEMBERS?

YES, ONE PASS HOLDERS CAN BRING IN THEIR FAMILY MEMBERS UNDER RESPECTIVE PASSES SUCH AS DEPENDANT'S PASS AND LONG TERM VISIT PASS (LTVP)

IS ONE PASS SUBJECT TO UPCOMING COMPLEMENTARITY ASSESSMENT FRAMEWORK (COMPASS)?

NO, THE ONE PASS HOLDERS WILL NOT BE SUBJECT TO UPCOMING COMPASS FRAMEWORK

ANY OTHER CRITERIA?

DEMONSTRATE TO HAVE WORKED OR WILL BE WORKING FOR AN ESTABLISHED CO WITH: MARKET CAPITALISATION OF AT LEAST USD500 MILLION OR ANNUAL REVENUE OF AT LEAST USD200 MILLION

IS THERE EXEMPTION OF SALARY CRITERIA?

INDIVIDUALS WITH OUTSTANDING ACHIEVEMENTS ACROSS ARTS & CULTURE, SPORTS, SCIENCE & TECHNOLOGY, AND RESEARCH & ACADEMIA, CAN ALSO QUALIFY WHEN SALARY CRITERIA IS NOT MET OUT

HOW LONG ONE PASS WILL BE VALID & CAN IT BE RENEWABLE?

ONE PASS WILL BE ISSUED FOR 5 YEARS WHICH WILL BE RENEWABLE FOR EVERY 5 YEARS UPON MEETING OUT CRITERIA OF EITHER SALARY WITH SGD30K OR EMPLOYING AT LEAST 5 LOCALS EARNING SGD5,000 SALARY (PEGGED TO EP MINIMUM SALARY)

CAN THE SPOUSE OF ONE PASS HOLDER WORK OR REGISTER OWN BUSINESS?

YES, THE SPOUSE OF ONE PASS HOLDER CAN WORK OR REGISTER OWN BUSINESS WITH LETTER OF CONSENT (LOC) TO WORK FOR IT.

IS THERE ANY ANNUAL NOTIFICATION TO MOM?

YES, THE ONE PASS HOLDERS WILL BE ASKED TO NOTIFY MOM ANNUALLY OF THEIR PROFESSIONAL ACTIVITIES

EMPLOYMENT CUM RECRUITMENT AGENCY,
HR COMPLIANCE & IMMIGRATION SERVICES

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

