



**ACHI BIZ SERVICES PTE. LTD.**

ONE STOP CORPORATE SERVICES WITH BEYOND EXPECTATIONS!



AWARD WINNER FOR THE YEAR 2022  
**iEntrepreneur100**  
Singapore's Emerging Entrepreneurs of the Year



## AN OVERVIEW & KEY FACTS ON EMPLOYMENT PASS (EP) IN SINGAPORE

### WHO IT IS FOR?

FOREIGN PROFESSIONALS WHO MEET THE ELIGIBILITY CRITERIA

### WHO CAN APPLY?

EMPLOYER OR APPOINTED EMPLOYMENT AGENCY (EA)



### WHAT IS THE DURATION?

FIRST TIME: UP TO 2 YEARS  
RENEWALS: UP TO 3 YEARS

### IS IT RENEWABLE?

YES, UP TO 3 OR 5 YEARS DEPENDING ON THE SECTOR

### SALARY FOR ALL SECTORS EXCL. FINANCIAL?

FIXED MONTHLY SALARY: SGD5,600 FOR NEW EP W.E.F. 01-JAN-2025 & RENEWAL OF EP W.E.F. 01-JAN-2026

### SALARY FOR MID 40-S FOR ALL SECTORS EXCL. FINANCIAL?

SGD10,700 FOR NEW EP W.E.F. 01-JAN-2025 & RENEWAL OF EP W.E.F. 01-JAN-2026

### ELIGIBILITY FOR DEPENDANTS (DP) FOR SPOUSE & CHILDREN?

FIXED MONTHLY SALARY OF AT LEAST SGD6,000 IS ELIGIBLE

### ELIGIBILITY FOR LONG TERM VISIT PASS (LTVP) FOR PARENTS?

FIXED MONTHLY SALARY OF AT LEAST SGD12,000 IS ELIGIBLE

### SALARY FOR FINANCIAL SECTOR?

FIXED MONTHLY SALARY: SGD6,200 FOR NEW EP W.E.F. 01-JAN-2025 & RENEWAL OF EP W.E.F. 01-JAN-2026

### SALARY FOR MID 40-S FOR FINANCIAL SECTOR?

SGD11,800 FOR NEW EP W.E.F. 01-JAN-2025 & RENEWAL OF EP W.E.F. 01-JAN-2026



EP Guide



EA Services

### CAN DP OF EP WORK WITH LETTER OF CONSENT (LOC)?

NO. DP OF EP HOLDER IS ALLOWED TO START OWN BIZ & OPERATE IT WITH LOC

### COMPASS, LEVY OR QUOTA APPLICABLE FOR EP?

NO FOREIGN WORKER LEVY OR QUOTA REQUIRED BUT COMPASS IS TO BE MET OUT

EMPLOYMENT CUM RECRUITMENT AGENCY,  
HR COMPLIANCE & IMMIGRATION SERVICES

CORPORATE SERVICE PROVIDER (CSP) /  
REGISTERED FILING AGENT (RFA)

ACRA UEN: 201415822C | ACRA RFA: FA20143418 | MOM EAL: 18C9185 | REPUBLIC OF SINGAPORE

T: (+65) 69048665 | M: (+65) 91097753 | W: (+65) 91097753 | E: [BIZ@ACHIBIZ.COM](mailto:BIZ@ACHIBIZ.COM) | [www.ACHIBIZ.com](http://www.ACHIBIZ.com)

