



AN OVERVIEW & KEY FACTS ON PERSONALISED EMPLOYMENT PASS (PEP)

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES



WHO IT IS FOR?
HIGH-EARNING EP HOLDERS OR OVERSEAS FOREIGN PROFESSIONALS WHO MEET THE ELIGIBILITY CRITERIA

WHO CAN APPLY?
CANDIDATE OR APPOINTED EMPLOYMENT AGENCY (EA)

WHAT IS THE VALIDITY OF PEP?
3 YEARS ONLY ONCE & IT IS NOT RENEWABLE

FLEXIBILITIES OF PEP?
CAN APPLY WITH NOT SECURED JOB. CAN BE JOBLESS FOR 6 MONTHS.

MINIMUM SALARY FOR CURRENT EP HOLDERS?
AT LEAST S\$12,000 A MONTH

MINIMUM SALARY FOR OVERSEAS FOREIGN PROFESSIONALS?
AT LEAST S\$18,000 A MONTH

CAN HAVE ADDITIONAL EMPLOYMENT?
YES, WITH THE APPROVAL BY MOM

ELIGIBILITY FOR FAMILY ON DP & PARENTS ON LTVP?
YES, ELIGIBLE FOR DP FOR FAMILY MEMBERS & LTVP FOR PARENTS

NEW MINIMUM SALARY FOR EXISTING EP HOLDERS W.E.F. 01-SEP-2023?
AT LEAST S\$22,500 A MONTH

NEW MINIMUM SALARY FOR OVERSEAS FOREIGN PROFESSIONALS W.E.F. 01-SEP-2023?
AT LEAST S\$22,500 A MONTH

CAN DP OF PEP WORK WITH LOC?
NO. DP OF PEP HOLDER IS ALLOWED TO START OWN BIZ & OPERATE IT WITH LOC

QUOTA OR LEVY FOR PEP?
NO FOREIGN WORKER LEVY OR QUOTA REQUIRED

