



### AN OVERVIEW & KEY FACTS ON S PASS IN SINGAPORE

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

**WHO IT IS FOR?**  
MID-SKILLED TECHNICAL STAFF WITH ELIGIBILITY CRITERIA

**WHO CAN APPLY?**  
EMPLOYER OR APPOINTED EMPLOYMENT AGENCY (EA)

**WHAT IS THE DURATION FOR NEW APPLICATION?**  
UP TO 2 YEARS

**IS IT RENEWABLE?**  
YES, UP TO 3 YEARS

**ELIGIBILITY FOR DEPENDANTS (DP)?**  
FIXED MONTHLY SALARY OF AT LEAST SGD6,000 IS ELIGIBLE

**ELIGIBILITY FOR PARENTS LTVP?**  
FIXED MONTHLY SALARY OF AT LEAST SGD12,000 IS ELIGIBLE

**CAN DP HOLDER WORK WITH LETTER OF CONSENT (LOC)?**  
NO. DP HOLDER IS ALLOWED TO START OWN BIZ & OPERATE IT WITH LOC

**QUOTA OR LEVY FOR S PASS?**  
YES. BOTH LEVY & QUOTA ARE APPLICABLE



**SALARY FOR ALL SECTORS EXCLUDING FINANCIAL:**  
MINIMUM: SGD3,150 FOR NEW APPLICATIONS FROM 01-SEP-2023 & RENEWALS FROM 01-SEP-2024

**SALARY FOR FINANCIAL SECTOR:**  
MINIMUM: SGD3,650 FOR NEW APPLICATIONS FROM 01-SEP-2023 & RENEWALS FROM 01-SEP-2024

**SALARY FOR MID 40-S FOR ALL SECTORS EXCLUDING FINANCIAL FROM 01-SEP-2024?**  
SALARY INCREASES UP TO SGD4,650

**SALARY FOR MID 40-S FOR FINANCIAL SECTOR FROM 01-SEP-2024?**  
SALARY INCREASES UP TO SGD5,650

**SALARY FOR ALL SECTORS EXCLUDING FINANCIAL SECTOR FOR NEW APPLICATIONS FROM 01-SEP-2025:**  
MINIMUM SGD3,300 (to be finalised by MOM)

**SALARY FOR ALL SECTORS EXCLUDING FINANCIAL SECTOR FOR RENEWALS FROM 01-SEP-2026:**  
MINIMUM SGD3,300 (to be finalised by MOM)

**SALARY FOR FINANCIAL SECTOR FOR NEW APPLICATIONS FROM 01-SEP-2025:**  
MINIMUM SGD3,800 (to be finalised by MOM)

**SALARY FOR FINANCIAL SECTOR FOR RENEWALS FROM 01-SEP-2026:**  
MINIMUM SGD3,800 (to be finalised by MOM)



S Pass Guide



EA Services

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

