



### AN OVERVIEW ON WORK PERMIT (WP) FOR CONFINEMENT NANNY (CN)

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

**WHO IT IS FOR?**  
ONLY FOR MALAYSIAN FEMALES TO WORK AS CONFINEMENT NANNIES

**ELIGIBILITY?**  
BOTH EMPLOYERS & NANNIES MUST MEET THE ELIGIBILITY CRITERIA

**WHO CAN APPLY?**  
EMPLOYER OR APPOINTED EMPLOYMENT AGENCY

**PASSES FOR FAMILY MEMBERS?**  
NOT AVAILABLE FOR WORK PERMIT HOLDERS

**AGE CRITERIA FOR NANNIES?**  
23 TO 70 YEARS OLD AT THE TIME OF APPLICATION

**IS MINIMUM SALARY REQUIRED TO APPLY WP FOR NANNIES?**  
NO MINIMUM SALARY REQUIRED

**ARE QUOTA & LEVY APPLICABLE?**  
NANNIES ARE SUBJECT TO ONLY LEVY & NOT QUOTA

**IS MEDICAL INSURANCE MANDATORY?**  
YES, THE EMPLOYER MUST PROVIDE MEDICAL INSURANCE

**VALIDITY OF WP?**  
UP TO 16 WEEKS STARTING FROM THE BIRTH OF THE CHILD

**IS WP RENEWABLE?**  
NO

**IS SALARY TAXABLE FOR NANNIES?**  
YES, REFER TO IRAS FOR MORE DETAILS

**RELEVANT LEGISLATION?**  
CONDITIONS OF WORK PASS – EMPLOYMENT OF FOREIGN MANPOWER ACT

