



AN OVERVIEW ON WORK PERMIT (WP) FOR MIGRANT DOMESTIC WORKER (MDW)

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

WHO IT IS FOR?
FOR FOREIGNERS FROM ONLY CERTAIN COUNTRIES TO WORK AS DOMESTIC HELPERS

ELIGIBILITY?
BOTH EMPLOYERS AND MDW MUST MEET THE ELIGIBILITY CRITERIA

WHO CAN APPLY?
EMPLOYER OR APPOINTED EMPLOYMENT AGENCY

PASSES FOR FAMILY MEMBERS?
NOT AVAILABLE FOR WORK PERMIT HOLDERS

IS MINIMUM QUALIFICATION REQUIRED?
MINIMUM 8 YEARS OF FORMAL EDUCATION WITH A RECOGNISED CERT.

IS MINIMUM SALARY REQUIRED TO APPLY WORK PERMIT (MDW)?
NO MINIMUM SALARY REQUIRED

ARE QUOTA & LEVY APPLICABLE?
MDW IS SUBJECT TO ONLY LEVY & NOT QUOTA

IS MEDICAL INSURANCE MANDATORY?
YES, THE EMPLOYER MUST PROVIDE MEDICAL INSURANCE

VALIDITY OF WP?
UP TO 2 YEARS SUBJECT TO PASSPORT VALIDITY & SECURITY BOND

IS WP RENEWABLE?
YES, UP TO 2 YEARS SUBJECT TO PASSPORT VALIDITY & SECURITY BOND

IS PERSONAL ACCIDENT INSURANCE MANDATORY?
YES, THE EMPLOYER MUST PROVIDE PAI

RELEVANT LEGISLATION?
CONDITIONS OF WORK PASS – EMPLOYMENT OF FOREIGN MANPOWER ACT

