



### AN OVERVIEW ON WORK PERMIT (WP) FOR PERFORMING ARTISTES (PA)

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

**WHO IT IS FOR?**  
FOREIGN PERFORMING ARTISTES WORKING IN ELIGIBLE PUBLIC ENTERTAINMENT OUTLETS

**ELIGIBILITY?**  
BUSINESS MUST MEET THE ELIGIBILITY CRITERIA

**WHO CAN APPLY?**  
EMPLOYER OR APPOINTED EMPLOYMENT AGENCY

**PASSES FOR FAMILY MEMBERS?**  
NOT AVAILABLE FOR WORK PERMIT HOLDERS

**MINIMUM AGE?**  
MINIMUM AGE FOR ALL NON-DOMESTIC FOREIGN WORKERS IS 18 YEARS OLD

**IS MINIMUM SALARY REQUIRED TO APPLY WP FOR ARTISTES?**  
NO MINIMUM SALARY REQUIRED

**ARE QUOTA & LEVY APPLICABLE?**  
YES, EMPLOYERS ARE SUBJECT TO LEVY & QUOTA FOR EACH WP HOLDER

**IS MEDICAL INSURANCE MANDATORY?**  
YES, THE EMPLOYER MUST PROVIDE MEDICAL INSURANCE

**VALIDITY OF WP FOR PERFORMING ARTISTES?**  
UP TO 6 MONTHS

**IS WP RENEWABLE?**  
NO. YOU CANNOT GET ANY TYPE OF WP UNTIL 1 YEAR AFTER THE LAST ONE EXPIRES OR GETS CANCELLED.

**IS SALARY TAXABLE?**  
YES, EMPLOYERS SHOULD WITHHOLD 15% OF INCOME (IF APPLICABLE). REFER TO IRAS FOR MORE DETAILS.

**RELEVANT LEGISLATION?**  
CONDITIONS OF WORK PASS – EMPLOYMENT OF FOREIGN MANPOWER ACT

