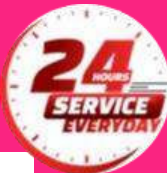




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ONE STOP CORPORATE SERVICES WITH BEYOND EXPECTATIONS!



HOME PAGE



EMP. AGENCY



EMPLOYMENT AGENCY FOR PASSES ISSUED BY THE MINISTRY OF MANPOWER (MOM) IN SINGAPORE

WORK PASSES FOR PROFESSIONALS:

- 1) EMPLOYMENT PASS (EP)
- 2) PERSONALISED EMPLOYMENT PASS (PEP)
- 3) ENTREPASS
- 4) TECH.PASS
- 5) OVERSEAS NETWORKS & EXPERTISE PASS (ONE PASS)

PASSES FOR FAMILY MEMBERS:

- 1) DEPENDANT'S PASS (DP)
- 2) LONG TERM VISIT PASS (LTVP)
- 3) PRE-APPROVED LONG TERM VISIT PASS (PLOC)
- 4) LETTER OF CONSENT (LOC) FOR LTVP HOLDER
- 5) LETTER OF CONSENT (LOC) FOR BIZ OWNER-DPH

WORK PASSES FOR SKILLED & SEMI-SKILLED WORKERS:

- 1) S PASS
- 2) WORK PERMIT FOR MIGRANT WORKER (MW)
- 3) WP FOR MIGRANT DOMESTIC WORKER (MDW)
- 4) WP FOR CONFINEMENT NANNY (CN)
- 5) WP FOR PERFORMING ARTISTE (PA)

PASSES FOR STUDENTS:

- 1) WORK HOLIDAY PASS (WHP)
- 2) WORK AND HOLIDAY VISA PROGRAMME (WHVP)

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

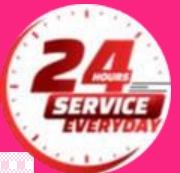
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WHAT ARE THE PROFESSIONAL WORK PASSES AVAILABLE IN SINGAPORE?

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT PASS (EP)



ENTREPASS



PERSONALISED EMPLOYMENT PASS (PEP)



TECH.PASS



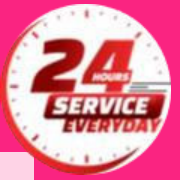
OVERSEAS NETWORKS & EXPERTISE PASS (ONE PASS)



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CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

AN OVERVIEW & KEY FACTS ON EMPLOYMENT PASS (EP) IN SINGAPORE



WHO IT IS FOR?
FOREIGN PROFESSIONALS WHO MEET THE ELIGIBILITY CRITERIA

WHO CAN APPLY?
EMPLOYER OR APPOINTED EMPLOYMENT AGENCY (EA)

WHAT IS THE DURATION?
FIRST TIME: UP TO 2 YEARS
RENEWALS: UP TO 3 YEARS

IS IT RENEWABLE?
YES, UP TO 3 YEARS

SALARY FOR ALL SECTORS EXCL. FINANCIAL?
FIXED MONTHLY SALARY: SGD5,000 W.E.F. 01-SEP-2022

SALARY FOR MID 40-S FOR ALL SECTORS EXCL. FINANCIAL?
SGD10,500 W.E.F. 01-SEP-2022

ELIGIBILITY FOR DEPENDANTS (DP)?
FIXED MONTHLY SALARY OF AT LEAST SGD6,000 IS ELIGIBLE

ELIGIBILITY FOR PARENTS LTVP?
FIXED MONTHLY SALARY OF AT LEAST SGD12,000 IS ELIGIBLE

SALARY FOR FINANCIAL SECTOR?
FIXED MONTHLY SALARY: SGD5,500 W.E.F. 01-SEP-2022

SALARY FOR MID 40-S FOR FINANCIAL SECTOR?
SGD11,500 W.E.F. 01-SEP-2022

CAN DP OF EP WORK WITH LOC?
NO. DP OF EP HOLDER IS ALLOWED TO START OWN BIZ & OPERATE IT WITH LOC

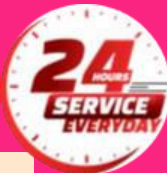
QUOTA OR LEVY FOR EP?
NO FOREIGN WORKER LEVY OR QUOTA REQUIRED





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AN OVERVIEW & KEY FACTS ON PERSONALISED EMPLOYMENT PASS (PEP)

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES



WHO IT IS FOR?
HIGH-EARNING EP HOLDERS OR OVERSEAS FOREIGN PROFESSIONALS WHO MEET THE ELIGIBILITY CRITERIA

WHO CAN APPLY?
CANDIDATE OR APPOINTED EMPLOYMENT AGENCY (EA)

WHAT IS THE VALIDITY OF PEP?
3 YEARS ONLY ONCE & IT IS NOT RENEWABLE

FLEXIBILITIES OF PEP?
CAN APPLY WITH NOT SECURED JOB. CAN BE JOBLESS FOR 6 MONTHS.

MINIMUM SALARY FOR CURRENT EP HOLDERS?
AT LEAST S\$12,000 A MONTH

MINIMUM SALARY FOR OVERSEAS FOREIGN PROFESSIONALS?
AT LEAST S\$18,000 A MONTH

CAN HAVE ADDITIONAL EMPLOYMENT?
YES, WITH THE APPROVAL BY MOM

ELIGIBILITY FOR FAMILY ON DP & PARENTS ON LTVP?
YES, ELIGIBLE FOR DP FOR FAMILY MEMBERS & LTVP FOR PARENTS

NEW MINIMUM SALARY FOR EXISTING EP HOLDERS W.E.F. 01-SEP-2023?
AT LEAST S\$22,500 A MONTH

NEW MINIMUM SALARY FOR OVERSEAS FOREIGN PROFESSIONALS W.E.F. 01-SEP-2023?
AT LEAST S\$22,500 A MONTH

CAN DP OF PEP WORK WITH LOC?
NO. DP OF PEP HOLDER IS ALLOWED TO START OWN BIZ & OPERATE IT WITH LOC

QUOTA OR LEVY FOR PEP?
NO FOREIGN WORKER LEVY OR QUOTA REQUIRED



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EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

KEY FACTS ON ENTREPASS



www.ACHIBIZ.com

WHO IT IS FOR?
 ELIGIBLE FOREIGN ENTREPRENEURS WHO ARE HIGH-CALIBRE INNOVATORS OR EXPERIENCED INVESTORS

WHO CAN APPLY?
 BY SELF OR AN APPOINTED EMPLOYMENT AGENCY ON BEHALF OF THE ENTREPRENEUR

IS ENTREPASS SUBJECT TO FOREIGN WORKER LEVY OR QUOTA?
 NO FOREIGN WORKER LEVY OR QUOTA REQUIRED

RELEVANT LEGISLATIONS?

- CONDITIONS OF WORK PASS
- EMPLOYMENT OF FOREIGN MANPOWER ACT (EFMA)

WHEN CAN APPLY?
 EITHER BEFORE REGISTERING THE COMPANY OR WITHIN 6 MONTHS FROM REGISTRATION OF THE COMPANY

MINIMUM SALARY & PAID-UP CAPITAL?
 NO STIPULATED MINIMUM SALARY OR PAID-UP CAPITAL REQUIRED

IS ENTREPASS RENEWABLE?
 YES, ENTREPASS IS RENEWABLE ONLY WHEN SPECIFIC CRITERIA ARE MET OUT

RENEWAL VALIDITY?

- FIRST RENEWAL: 1 YEAR
- SUBSEQUENT RENEWALS: 2 YEARS

ELIGIBILITY FOR ENTREPASS?

- FUNDING FROM A GOVERNMENT-RECOGNISED VC OR BUSINESS ANGEL
- AN INCUBATE AT A GOVERNMENT-RECOGNISED INCUBATOR OR ACCELERATOR
- HAVING BUSINESS NETWORK AND ENTREPRENEURIAL TRACK RECORD
- HOLDING AN INTELLECTUAL PROPERTY

ELIGIBILITY FOR ENTREPASS?

- HAVING A RESEARCH COLLABORATION WITH AN IHL OR RESEARCH INSTITUTE IN SINGAPORE
- HAS EXTRAORDINARY ACHIEVEMENTS IN KEY AREAS OF EXPERTISE
- HAS INVESTMENT TRACK RECORD

VALIDITY OF INITIAL APPROVAL?
 NEW PASS IS ISSUED ONLY FOR 1 YEAR

PASS FOR FAMILY MEMBERS?
 AVAILABLE ONLY AFTER FIRST YEAR FOR ELIGIBLE PASS HOLDERS



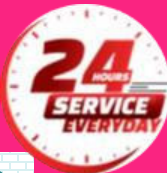
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CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

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WHO IT IS FOR?

FOREIGN TECH INDUSTRY EXPERTS WITH EXPERIENCE IN ESTABLISHED OR FAST-GROWING TECH COMPANIES WHO ARE FOUNDERS, LEADERS AND TECHNICAL EXPERTS

INITIAL & RENEWAL VALIDITY?

- TECH.PASS WILL BE VALID FOR 2 YEARS.
- IT CAN BE RENEWED ONCE, IF RENEWAL CRITERIA ARE MET, FOR ANOTHER SUBSEQUENT 2 YEARS

KEY FACTS ON TECH.PASS



HOW MANY SLOTS ARE AVAILABLE UPON LAUNCHING OF TECH.PASS?

500 SLOTS FOR TECH.PASS WILL BE AVAILABLE FOR APPLICATIONS ON FIRST COME FIRST SERVE BASIS

PASS FOR FAMILY MEMBERS

SPONSOR STAY FOR SPOUSE, CHILDREN, AND PARENTS IN SINGAPORE ON EITHER A DEPENDANT PASS (DP) OR A LONG-TERM VISIT PASS (LTVP) ISSUED BY MOM

ELIGIBILITY?

- HAVE A LAST DRAWN FIXED MONTHLY SALARY IN THE PAST YEAR OF AT LEAST S\$20,000 (OR ITS EQUIVALENT IN A FOREIGN CURRENCY. CANDIDATES OR BUSINESS OWNERS WITH ANNUAL INCOME IN EXCESS OF S\$240,000 OR ITS EQUIVALENT IN A FOREIGN CURRENCY WILL ALSO BE CONSIDERED.)
- HAVE AT LEAST FIVE CUMULATIVE YEARS OF EXPERIENCE IN A LEADING ROLE IN A TECH COMPANY WITH A VALUATION OR MARKET CAP OF AT LEAST US\$500 MILLION OR AT LEAST US\$30 MILLION FUNDING RAISED.

ADMINISTERING & ISSUING AUTHORITY OF TECH PASS?

- THE ECONOMIC DEVELOPMENT BOARD (EDB) AND
- THE MINISTRY OF MANPOWER (MOM)

ELIGIBILITY?

- HAVE AT LEAST FIVE CUMULATIVE YEARS OF EXPERIENCE IN A LEADING ROLE* IN THE DEVELOPMENT OF A TECH PRODUCT THAT HAS AT LEAST 100,000 MONTHLY ACTIVE USERS OR AT LEAST US\$100 MILLION REVENUE. (*EG: E.G. MADE MAJOR CONTRIBUTIONS TO THE DESIGN, DEVELOPMENT, AND/OR DEPLOYMENT OF A TECH PRODUCT.)

WHAT ARE THE FLEXIBILITIES?

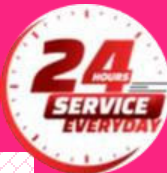
- START & OPERATE ONE OR MORE TECH CO.
- BE AN EMPLOYEE IN ONE OR MORE SINGAPORE BASED COMPANIES AT ANY TIME
- TRANSIT BETWEEN EMPLOYERS OR TO AN ENTREPRENEUR
- BE A CONSULTANT OR MENTOR, LECTURE IN LOCAL INSTITUTIONS OF HIGHER LEARNING
- BE AN INVESTOR AND DIRECTOR IN ONE OR MORE SINGAPORE BASED COMPANIES

DO I NEED TO SECURE EMPLOYMENT IN SINGAPORE TO APPLY, START & OPERATE ONE OR MORE TECH COMPANIES?

- No, you do not need to secure employment in SG prior to application. Individuals can apply for the Tech.Pass without employer sponsorship.
- Applicants will be assessed based on their track record and prior experience in leading teams or developing a tech product. Tech.Pass holders will subsequently be able to utilize flexibilities.



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KEY FACTS ON OVERSEAS NETWORKS & EXPERTISE (ONE) PASS

IS ONE PASS OPEN FOR APPLICATION & FOR WHICH SECTORS?

ONE PASS IS OPEN FOR APPLICATIONS FROM 01 JANUARY 2023 ACROSS ALL SECTORS

WHO CAN APPLY ONE PASS?

CANDIDATES CAN APPLY DIRECTLY, BY THE APPOINTED (LICENSED) EMPLOYMENT AGENCY (EA) OR BY THE EMPLOYER.



CAN ONE PASS HOLDER START THE COMPANY IN SINGAPORE?

YES, ONE PASS HOLDER CAN CONCURRENTLY START, OPERATE, AND WORK FOR MULTIPLE COMPANIES IN SINGAPORE AT ANY ONE TIME

IS ONE PASS SUBJECT TO FAIR CONSIDERATION FRAMEWORK (FCF) JOB ADVERTISING REQUIREMENT?

NO, THE ONE PASS HOLDERS WILL NOT BE SUBJECT TO FCF JOB ADVERTISING REQUIREMENT

WHAT ARE THE ROUTES?

EITHER BY MEETING OUT WITH THE FIXED MONTHLY SALARY CRITERIA OR WITH OUTSTANDING ACHIEVEMENTS ACROSS THE ARTS AND CULTURE, SPORTS, SCIENCE AND TECHNOLOGY, AND RESEARCH AND ACADEMIA

SALARY ELIGIBILITY CRITERIA?

NEED TO HAVE EARNED FIXED MONTHLY SALARY OF AT LEAST SGD30K CONSECUTIVELY FOR 1 YEAR OR MUST HAVE SECURED A POTENTIAL EMPLOYER WITH SGD30K SALARY

CAN ONE PASS HOLDERS BRING IN THEIR FAMILY MEMBERS?

YES, ONE PASS HOLDERS CAN BRING IN THEIR FAMILY MEMBERS UNDER RESPECTIVE PASSES SUCH AS DEPENDANT'S PASS AND LONG TERM VISIT PASS (LTVP)

IS ONE PASS SUBJECT TO UPCOMING COMPLEMENTARITY ASSESSMENT FRAMEWORK (COMPASS)?

NO, THE ONE PASS HOLDERS WILL NOT BE SUBJECT TO UPCOMING COMPASS FRAMEWORK

ANY OTHER CRITERIA?

DEMONSTRATE TO HAVE WORKED OR WILL BE WORKING FOR AN ESTABLISHED CO WITH: MARKET CAPITALISATION OF AT LEAST USD500 MILLION OR ANNUAL REVENUE OF AT LEAST USD200 MILLION

IS THERE EXEMPTION OF SALARY CRITERIA?

INDIVIDUALS WITH OUTSTANDING ACHIEVEMENTS ACROSS ARTS & CULTURE, SPORTS, SCIENCE & TECHNOLOGY, AND RESEARCH & ACADEMIA, CAN ALSO QUALIFY WHEN SALARY CRITERIA IS NOT MET OUT

HOW LONG ONE PASS WILL BE VALID & CAN IT BE RENEWABLE?

ONE PASS WILL BE ISSUED FOR 5 YEARS WHICH WILL BE RENEWABLE FOR EVERY 5 YEARS UPON MEETING OUT CRITERIA OF EITHER SALARY WITH SGD30K OR EMPLOYING AT LEAST 5 LOCALS EARNING SGD5,000 SALARY (PEGGED TO EP MINIMUM SALARY)

CAN THE SPOUSE OF ONE PASS HOLDER WORK OR REGISTER OWN BUSINESS?

YES, THE SPOUSE OF ONE PASS HOLDER CAN WORK OR REGISTER OWN BUSINESS WITH LETTER OF CONSENT (LOC) TO WORK FOR IT.

IS THERE ANY ANNUAL NOTIFICATION TO MOM?

YES, THE ONE PASS HOLDERS WILL BE ASKED TO NOTIFY MOM ANNUALLY OF THEIR PROFESSIONAL ACTIVITIES

EMPLOYMENT CUM RECRUITMENT AGENCY,
HR COMPLIANCE & IMMIGRATION SERVICES

CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

