



CORPORATE SERVICE PROVIDER (CSP) / REGISTERED FILING AGENT (RFA)

## AN OVERVIEW & KEY FACTS ON EMPLOYMENT PASS (EP) IN SINGAPORE

**WHO IT IS FOR?**  
FOREIGN PROFESSIONALS WHO MEET THE ELIGIBILITY CRITERIA

**WHO CAN APPLY?**  
EMPLOYER OR APPOINTED EMPLOYMENT AGENCY (EA)



**WHAT IS THE DURATION?**  
FIRST TIME: UP TO 2 YEARS  
RENEWALS: UP TO 3 YEARS

**IS IT RENEWABLE?**  
YES, UP TO 3 OR 5 YEARS DEPENDING ON THE SECTOR

**SALARY FOR ALL SECTORS EXCL. FINANCIAL?**  
FIXED MONTHLY SALARY: SGD5,600 FOR NEW EP W.E.F. 01-JAN-2025 & RENEWAL OF EP W.E.F. 01-JAN-2026

**SALARY FOR MID 40-S FOR ALL SECTORS EXCL. FINANCIAL?**  
SGD10,700 FOR NEW EP W.E.F. 01-JAN-2025 & RENEWAL OF EP W.E.F. 01-JAN-2026

**ELIGIBILITY FOR DEPENDANTS (DP) FOR SPOUSE & CHILDREN?**  
FIXED MONTHLY SALARY OF AT LEAST SGD6,000 IS ELIGIBLE

**ELIGIBILITY FOR LONG TERM VISIT PASS (LTVP) FOR PARENTS?**  
FIXED MONTHLY SALARY OF AT LEAST SGD12,000 IS ELIGIBLE

**SALARY FOR FINANCIAL SECTOR?**  
FIXED MONTHLY SALARY: SGD6,200 FOR NEW EP W.E.F. 01-JAN-2025 & RENEWAL OF EP W.E.F. 01-JAN-2026

**SALARY FOR MID 40-S FOR FINANCIAL SECTOR?**  
SGD11,800 FOR NEW EP W.E.F. 01-JAN-2025 & RENEWAL OF EP W.E.F. 01-JAN-2026



EP Guide



EA Services

**CAN DP OF EP WORK WITH LETTER OF CONSENT (LOC)?**  
NO. DP OF EP HOLDER IS ALLOWED TO START OWN BIZ & OPERATE IT WITH LOC

**COMPASS, LEVY OR QUOTA APPLICABLE FOR EP?**  
NO FOREIGN WORKER LEVY OR QUOTA REQUIRED BUT COMPASS IS TO BE MET OUT

EMPLOYMENT CUM RECRUITMENT AGENCY, HR COMPLIANCE & IMMIGRATION SERVICES

